

THE SOCIETY FOR CLINICAL NEUROPSYCHOLOGY

Division 40 of the American Psychological Association



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Winter/Spring 2017

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A LETTER FROM THE EDITOR

Dear members of the Society for Clinical Neuropsychology,

Happy New Year!

It is my pleasure to bring you the latest edition of the Newsletter of the Society for Clinical Neuropsychology. In this first edition for the year of 2017, we are excited to provide an original manuscript authored by our own Drs. Cady Block, Maureen Lacy and Doug Boudin titled "*A Survey Of Recent And Prospective Post-doctoral Fellows In Clinical Neuropsychology: Opinions on the current match/non-match system.*" In the section contributed by Dr. William Barr, The SCN Archives, we honor the memory of SCN members who have passed in the late 2016. You can also read about the ongoing accomplishments of our Publications and Communications Committee, Women in Neuropsychology (WIN) Committee, Membership Committee and Early Career Neuropsychologists Committee. We also have several announcements of awards and calls for committee membership.

Hope to see you at the annual meeting of the 50th Anniversary Year of the International Neuropsychological Society (INS) Meeting in New Orleans!

Maya Yutsis, PhD, ABPP

Newsletter 40 is the official publication of Division 40.

The Editor is:

Maya Yutsis, Ph.D., ABPP

Clinical Neuropsychologist

Clinical Assistant Professor (Affiliated), Neurology & Neurological Sciences

Neuropsychology Clinic, Stanford Neuroscience Health Center

Palo Alto, CA 94304

650-721-6466

myutsis@stanfordhealthcare.org

Division 40's website is: www.div40.org

Webmaster is

Juliette Galindo, M.S.

Juliette-Galindo@ouhsc.edu

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Past issues of the Division 40 Newsletter and Division 40 Executive Committee meeting minutes are now available online at the Division 40 Website. The URL address is:
<http://www.div40.org/>.

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Awards	
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A Survey Of Recent And Prospective Postdoctoral Fellows In Clinical Neuropsychology: Opinions on the current match/non-match system

Cady K. Block, PhD, Maureen Lacy, PhD, & Doug Bodin, PhD

INTRODUCTION

Recruitment and selection of postdoctoral residents in clinical neuropsychology involves a dual match/non-match system. The impact of such different mechanisms on students' experience is unclear (e.g., Belanger et al., 2013). Applicants anecdotally report stress and dissatisfaction but objective supportive data are lacking. A survey was constructed and disseminated to assess opinions regarding the current system and related stressors amongst advanced neuropsychology students.

METHODS

Procedure: Clinical Neuropsychology Synarchy (CNS) is an inter-organizational forum collectively representing neuropsychology leadership including representatives from ABCN, ABN, ABPdN, AACN, INS, NAN, SCN, APPCN, AITCN, and ADECN. CNS collectively nominated representatives from APPCN and SCN to conduct a 66-item cross-sectional anonymous descriptive survey online (Qualtrics, 2013) at the approval of all organizations. The survey ran from 11/2014-1/2015.

Participants: The total sample of respondents was 119 (69 past, 26 current, and 24 future applicants). Estimated response rate was 10.9%. Only the respondents (n=69) who already completed the fellowship application/interview process were able to answer all items (53 Likert- and 6 free-response). Demographics: *APA-accreditation:* 100% (n=119). *Education:* 67% PhD (n=80), 31% PsyD (n=37), and 2% other (n=2). *Gender:* 27% male (n=32), 72% female (n= 86), and 1% other (n=1). *Ethnicity:* 89% white (n=104), 6% Asian/Pacific (n=7), 5% Hispanic/Latino (n=6), 3% Black/African American (n=4), 3% other (n=3).

RESULTS

Most students (87%) endorsed dissatisfaction [some to a great deal] with the current dual system [Figure 1]. Over 68% endorsed stress [some to all] related directly to the dual match system [Figure 2]. Lack of uniformity in the application process, multiple interviews at the INS conference and comparing aspects of different fellowship

programs also appeared to be significant drivers of distress [Table 1]. While many felt the application process was more difficult because of the dual system, responses were mixed about the ultimate impact of changing the system to improve chances of a better fellowship training experience [Table 2].

CONCLUSIONS

The current survey data objectively verifies that a notable level of dissatisfaction and stress is directly related to the current fellowship process for students. The results lead to the following ideas for consideration:

1. Expanded education regarding the different matching systems and impact on recruitment/selection processes via webinars, online resources, and conference seminars. This should include preparedness for applications, interviews, and ranking as well as how to negotiate competing systems and how to handle offers, particularly in challenging situations that might result in perceived pressure on the candidate.
2. Development of a single source for advertising positions and uniformity in position descriptions and application requirements. SCN maintains an online database of available training positions (<http://www.training.scn40.org>) and could potentially represent a shared resource for advertising both match and non-match fellowship programs.

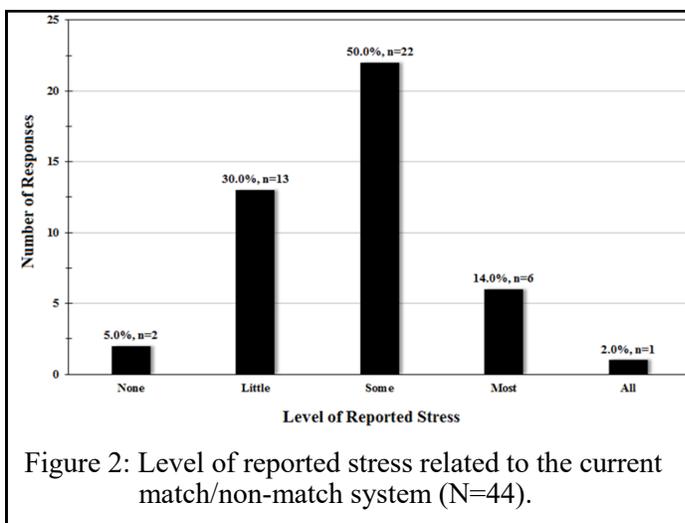
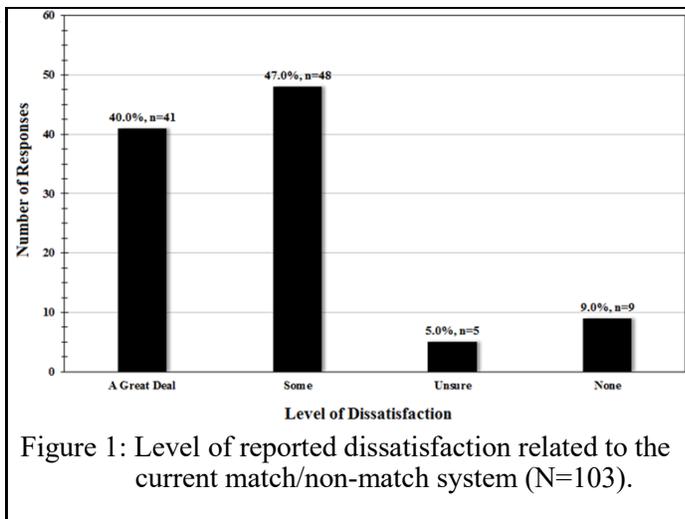


Table 1

Top three self-reported concerns by fellowship applicants (n=69).

Phase	Concerns	% (n)
During the application phase	1. Lack of uniformity in the application process between programs.	39.2 (20)
	2. How and whether to apply to both match and non-match programs.	21.6 (11)
	3. Financial burden associated with applications.	3.9 (2)
During the interview phase	1. Scheduling numerous interviews in a limited window of time at INS.	46.9 (23)
	2. Financial burden associated with travel to INS and on-site interviews.	28.6 (14)
	3. How and whether to interview at both match and non-match programs.	10.2 (5)
During the ranking phase	1. Weighing the pros/cons in deciding between programs.	30.3 (10)
	2. Deciding on whether to pursue a match or non-match program.	24.2 (8)
	3. Consideration of personal factors in fellowship ranking and selection.	18.2 (6)

3. Alternatives to the current interviewing process should be further discussed amongst fellowship directors and students, especially in the era of online live communication options.
4. Further elucidation on the fellowship director's viewpoint on the matching process. A survey of postdoctoral training directors may be the next step to further the conversation and better design

Table 2*Respondent ratings of various aspects of the fellowship ranking and selection process (n=69).*

	<u>Strongly Disagree</u>	<u>Disagree</u>	<u>Neutral</u>	<u>Agree</u>	<u>Strongly Agree</u>
Item	% (n)	% (n)	% (n)	% (n)	% (n)
I am satisfied with the match result that I received (n=42).	12.0 (5)	2.0 (1)	10.0 (4)	24.0 (10)	52.0 (22)
Because some programs take part in the match and others do not, fellowship interviews were more difficult for me (n=55).	9.0 (5)	38.0 (21)	18.0 (10)	25.0 (14)	9.0 (5)
Because some programs take part in the match and others do not, fellowship applications were more difficult for me (n=57).	4.0 (2)	28.0 (16)	16.0 (9)	46.0 (26)	7.0(4)
My chances of the best postdoctoral training possible would be increased if all programs participated in the match.	17.0 (18)	20.0 (21)	27.0 (28)	22.0 (23)	13.0 (13)

the fellowship process for all parties.

5. Dedication of conference and publications to dialogue on this issue. Solutions from a postdoctoral summit held at the 2016 AACN meeting deserve further dialogue, including shared guidelines on accepting match/non-match offers, extension of the time between the INS meeting and the rank order list deadline, having a 2-day “hold” period for offers to reduce the sense of applicant urgency, and creation of a mechanism for reporting applicant grievances. We encourage this to become an annual event.

Study Limitations: The sample was smaller than previous general surveys of this population (e.g., N=96 in Sweet et al., 2005; N=198 in Sweet et al., 2015), and was predominantly female and Caucasian. Also, more than half of respondents had already gone through the process of applying and interviewing for fellowships. Missing data was maintained around 5%, but some free-response items ranged from 10-15% which is a limitation.

THE SCN ARCHIVES

*William Barr, PhD, ABPP
Division Archivist*

SCN is saddened to announce the passing in second half of 2016 of two of its most distinguished members:

Manfred F. Greiffenstein, Ph.D., ABPP

Dr. Manfred Greiffenstein, who was a fellow of the division, passed away in Detroit, MI in August 2016. Manfred received his doctorate in clinical psychology at Wayne State University and completed his internship training at the Boston VA Medical Center with Dr. Edith Kaplan. He was a major figure in the scientific development of forensic neuropsychology and published a number of notable studies in that domain of study. He provided our field with an excellent example of how one can publish research articles successfully while maintaining an active private practice. Manfred is known as one of the co-developers of the Reliable Digit Span, one of the first examples of an embedded measure of performance validity. He also performed a number of studies examining symptom reporting in MTBI litigants and in patients with PTSD, chronic pain, and reported toxic exposure. His interests in psychology extended beyond the forensic world, including topics related to history and evolutionary psychology. The field will truly miss a true scholar and one of its shining stars.

James C. Reed, Ph.D., ABPP

Dr. James Reed was fellow in the division who passed away in Wayland, MA in September 2016. James was considered one of the founding members of the field who was an early pioneer in the study and practice of child neuropsychology. He received early academic training in mathematics, statistics, and experimental design before obtaining his doctorate in psychology at the University of Chicago. He had the notable distinction of having been introduced to the field of neuropsychology early in his career through Dr. Arthur Benton at the University of Iowa and as having received his postdoctoral training at Indiana University with Dr. Ralph Reitan. He held faculty positions at several universities. He was responsible for developing the initial normative data for the Reitan-Indiana Battery of Neuropsychological Tests for younger and older children. He also performed some of the early studies on the effects of hemispherectomy on intelligence in children. The division will miss one of its earliest and most distinguished members.

Please send any historical items of interest for inclusion in columns to appear in future newsletter issues.

William B. Barr, Ph.D., ABPP
Division Archivist, Society of Clinical Neuropsychology
Director of Neuropsychology,
Associate Professor of Neurology and Psychiatry
NYU School of Medicine
NYU Comprehensive Epilepsy Center
E-mail: william.barr@nyumc.org

IN MEMORY

LISA LYNN JOHNSON-GREENE, of Palmetto Bay, Florida, born in September of 1959 in Tacoma Washington, passed away peacefully in her home with her family at her side on Monday July 25, 2016 after a year-long battle with pancreatic cancer at the age of 56. She was predeceased by her parents Roy and Marion Johnson. She is survived by her devoted husband of 30 years Doug Johnson-Greene, two loving children Alex and Ksenia Greene, her sister Dorothea Walters, and extended family members. She earned her doctoral degree in Clinical Psychology at the University of Mississippi in 1993 and later specialized in neuropsychology so that she could help those who suffered from brain injury and illnesses. A thoughtful and compassionate psychologist, Lisa made it her life work helping her patients and training the next generation of providers, and for the last eight years helping our nation's veterans. Described by those who knew her as patient, kind, upbeat, optimistic, and free-spirited she was most happy spending time with her family and extended family.

SCN PUBLICATIONS AND COMMUNICATIONS COMMITTEE REPORT TO EXECUTIVE COMMITTEE, JANUARY 2017

Brian Yochim, PhD, ABPP, Committee Chair

The Publications and Communications Committee oversees the Society for Clinical Neuropsychology (SCN) newsletter, website, NeuroBlasts, social media, brochures, listserv, and neuropsychology informational pamphlets. Juliette Galindo continues to develop and manage our website, <https://www.scn40.org/>. She updates content, is developing content for member pages, manages the jobs page, and works with Cady Block on the Early Career section. Answering questions posed by visitors to the website has become an important responsibility, and Juliette completes this in consultation with the committee when necessary. We are working on developing a members-only section of the website, including exclusive resources and a database of presentations. Goals for our committee in the upcoming year for the website include identifying and approving appropriate content for the members only pages, and then to assign our members user accounts to access the content.

Dr. Erica Kalkut has stepped down from her role as Communications Liaison, and Dr. Melissa Lancaster and Dr. Sue McGlynn have agreed to replace her. They will assemble the monthly Neuroblasts which are sent out over the listserv. The NeuroBlasts continue to be extremely well-received by membership. Please continue to provide content for the NeuroBlasts when it is requested. Drs. Lancaster and McGlynn are open to ways to boost input from more SCN committees and welcome new content to add to the NeuroBlasts.

Our committee has also continued to collaborate with the SCN Engagement Task Force (ETF) in the development of our website, NeuroBlasts, and other media outlets.

Dr. Maya Yutsis manages the Newsletter and we are grateful to everyone who has submitted articles to include. We continue to publish two newsletters per year. Dr. William Barr has agreed to be a contributor for a new historical column for the newsletter-*The SCN Archives*. Dr. Yutsis's term as newsletter editor ends in August 2017. If anyone is interested in serving as editor after she steps down, she would be happy to provide more information about the position and can be contacted at myutsis@stanfordhealthcare.org.

Dr. David Kaufman, social media editor, continues to post news and events on social media, including Facebook, Twitter, and LinkedIn. If you have any ideas for new ways to use social media to promote SCN or the field more broadly, please let us know. SCN continues to be the largest neuropsychological group on Facebook, with over 6,200 followers. If you are on Facebook, be sure to "like" the SCN and you will receive SCN updates in your feed. Doing so will also spread the word about clinical neuropsychology to all your acquaintances.

If you have information you would like to share with the broader SCN membership, please send an email to societyclinicalneuropsychology@gmail.com and the message will go to all members of our committee. We will then distribute the information to the appropriate outlets.

Respectfully submitted,

Brian Yochim, PhD, ABPP
VA St. Louis Health Care System
St. Louis, Missouri
Brian.Yochim@va.gov

WOMEN IN NEUROPSYCHOLOGY (WIN) SUBCOMMITTEE

Chair: Andreama Benitez, PhD (Term: 2015-2017), benitez@musc.edu
Members: Melissa Buttarro, PhD (Term: 2015-2018), mbutton@lifespan.org
Melanie Chandler, PhD (Term: 2015-2018), chandler.melanie@mayo.edu
Sarah Raskin, PhD (Term: 2016-2019), sarah.raskin@trincoll.edu
Gennrina Santorelli, MA, Student Representative (Term: 2016-2018),
gsantorelli@psych.umass.edu
Cheryl Silver, PhD (Term: 2015-2018), cheryl.silver@utsouthwestern.edu

The WINners Box

Natalie Dong, PhD, ABPP (RP) and Andreama Benitez, PhD

The Division 40 WIN subcommittee is pleased to honor Brett Parmenter, Ph.D., ABPP (CN), in this issue of the “WINners Box.” Dr. Parmenter completed her graduate training in clinical psychology at the University of Kansas with a specialty in Health/Rehabilitation Psychology. After completing her clinical internship at the Yale University School of Medicine, she completed a post-doctoral fellowship in clinical neuropsychology at the State University of New York at Buffalo, in the Department of Neurology Division of Developmental and Behavioral Neurosciences. Dr. Parmenter is boarded in Clinical Neuropsychology, is a member of the clinical faculty in the Department of Psychiatry and Behavioral Sciences at the University of Washington, and has been employed at VA Puget Sound Health Care System (VAPSHCS) since 2012.

In the course of four short years at VASPHCS, Dr. Parmenter’s accomplishments have been impressive. As a result of her advocacy, clinical excellence, and marketing of neuropsychology services, clinical neuropsychology at the American Lake division of VAPSHCS has grown from 0.5 FTE to 4.0 FTE, including the services of a full-time psychometrist. During this time period Dr. Parmenter has also played a central role in advocating for, and subsequently implementing, a new two-year post-doctoral fellowship program in clinical neuropsychology. Dr. Parmenter is the vice chair of assessment training for pre-doctoral interns and is a busy clinical preceptor for both pre- and post-doctoral trainees. Dr. Parmenter is recognized among her colleagues as a skilled and knowledgeable clinician and is an immediate “go to” person for case consultation. Dr. Parmenter actively shares her knowledge, speaking locally and nationally on Multiple Sclerosis and TBI for both consumer and professional audiences.

Dr. Parmenter is dedicated to leadership and service to the field of neuropsychology. In addition to her impressive clinical contributions at VAPSHCS, she holds the officer positions of Secretary and Treasurer on the Board of Directors for the Academy of Clinical Neuropsychology Foundation and chairs the Fundraising/Development Committee. She is on the AACN Student Advocacy Committee, reviews candidate work samples for the American Board of Clinical Neuropsychology, is an abstract reviewer for the APA and NAN conferences, and also serves as an ad hoc reviewer for numerous journals including the Archives of Clinical Neuropsychology, Journal of the International Neuropsychology Society, Multiple Sclerosis, and the Journal of Clinical and Experimental Psychology. Dr. Parmenter is actively involved in research in MS and in TBI and collaborates with the MS Center of Excellence at VAPSHCS.

Dr. Parmenter has managed all of these things while carrying a clinical load and managing the work-life juggle of the roles of neuropsychologist, wife, mother, and athlete (she runs marathons!!). It is with great pleasure that the WIN committee recognizes Dr. Parmenter’s numerous accomplishments as an early career neuropsychologist, and we look forward to her future achievements.

If you would like to highlight your work or that of a colleague, please make your submission to Andreama Benitez , Ph.D., WIN Subcommittee Chair, at benitez@musc.edu

ANNOUNCEMENTS AND AWARDS

AWARDS

A BIG CONGRATULATIONS to the winners of the 2017 SCN EAC Dissertation Award and Thesis Award.

Congratulations to **Sarah Jurick** from the San Diego State University/University of California, San Diego (UC San Diego) for winning the Dissertation Award to support her project entitled *Markers of Mild Traumatic Brain Injury: Integration of In Vivo Myelin Imaging, Neuropsychological Measures of Processing Speed, and Subjective Post-concussive Symptoms*.

Congratulations also go to **Marianne Fiumedora** from University of Cincinnati, who won the Thesis Award for her project entitled *The Effects of Nicotine on Cognition in Individuals with Temporal Lobe Epilepsy*. **Way to go Sarah and Marianne!**

CONGRATULATIONS to the newly selected early career members of the SCN committees.

A new initiative was spearheaded by the SCN Past President, Dr. Jennifer Vasterling in collaboration with Dr. April Thames, SCN Member at Large, and Dr. Cady Block, ECNPC Chair to increase the representation of neuropsychology trainees in governance through early career involvement in SCN. Through these efforts and committee participation, new 1-year term volunteer slots were created on committees specifically for students and early career folks. Eight applications were submitted during this first cycle resulting in a 100% match rate for committees.

1. Erica Dawson (Early Career Psychologist) - Matched to Awards Committee
2. Kamini Krishnan (Early Career Psychologist) - Matched to Ethnic Minority Affairs Committee
3. Octavio Santos (Intern) - Matched to Early Career Neuropsychologists Committee
4. Katelyn Steele (Student) - Matched to Publications and Communications Committee
5. Laura Boxley (Early Career Psychologist) - Matched to Membership Committee
6. Kara Levitch (Student) - Matched to Membership Committee
7. Jasdeep Hundal (Early Career Psychologist) - Matched to Programming Committee
8. Kristy Bortnik (Early Career Psychologist) - Matched to Programming Committee

ANNOUNCEMENTS

The Women in Neuropsychology (WIN) subcommittee invites you to attend our exciting social hour event at INS entitled “International Women in Neuropsychology: Professional Lives in Different Countries and Cultures.” Please join us for light refreshments and an informal Q&A with esteemed guests.

Date: Thursday, February 2,
Time: 6:30-7:30pm
Location: Preservation Hall Studio 2 Room.

2017 APA SOCIETY FOR CLINICAL NEUROPSYCHOLOGY EARLY CAREER PILOT STUDY AWARDS

Overview: The Society for Clinical Neuropsychology (SCN) is accepting applications for its Early Career Pilot Study Awards program. Eligible candidates are SCN members (including associates and student affiliates) who are within ten years of having completed their doctoral degree and are committed to basic or clinical research in the field of neuropsychology. Full announcement is available at <https://www.scn40.org/> (under About SCN > Committees > Scientific Advisory Committee).

Application requirements: (1) Application face page, (2) Brief abstract of the proposed project, (3) Research plan, (4) NIH-style biosketches of all investigators, (4) Budget and budget justification, (5) Summary of resources in the applicant's setting that are available to support the project, and (6) Letter of support from an identified mentor who will help facilitate the project. Application materials are available at <https://www.scn40.org/> (under About SCN > Committees > Scientific Advisory Committee).

Application procedure: All materials are to be submitted electronically, in the order listed above and as a single PDF file, to Karin F. Hoth, PhD, Chair, APA Society for Clinical Neuropsychology Early Career Pilot Study Awards Subcommittee, at karin-hoth@uiowa.edu.

Application deadline: 11:59 PM (Eastern Time), March 15, 2017.

CALLS FOR COMMITTEE MEMBERSHIP

SCN PUBLICATIONS AND COMMUNICATIONS COMMITTEE CALL FOR APPLICANTS

SCN Publications and Communications Committee seeks a neuropsychologist to serve as a Newsletter Editor for the term of 2018-2021. Dr. Maya Yutsis will be completing her term in August of 2017.

The SCN Newsletter is a bi-annual publication published in February and August of each year. We aim to focus on highlighting the new and ongoing initiatives and collaborations of the SCN Division and providing updates to the members.

If interested, please apply by **July 15th, 2017** by contacting:

Maya Yutsis, PhD, ABPP

Society for Clinical Neuropsychology, Newsletter Editor

myutsis@stanfordhealthcare.org

Or

Brian Yochim, PhD, ABPP

Chair, SCN Publications and Communication Committee

yochimbrian@gmail.com

SCN MEMBERSHIP COMMITTEE CALL FOR APPLICANTS

The Society for Clinical Neuropsychology (Division 40 of the American Psychological Association; APA) seeks neuropsychologists to serve as members for the **SCN Membership Committee**.

Application Instructions

Applications should be received **no later than February 15th**. To apply, please email a cover letter detailing your interest in the position and your CV to:

Jennifer Koop, PhD

Society for Clinical Neuropsychology Membership Committee Chair

jkoop@mcw.edu

Society for Clinical Neuropsychology (SCN) Mission

APA's SCN is a scientific and professional organization of psychologists interested in the study of brain-behavior relationships and the application of neuropsychological knowledge to clinical practice. SCN promotes the use of scientific research to develop its knowledge base and clinical techniques. It is also active in the development and promotion of quality standards of professional training and practice.

SCN Membership Committee Mission

The SCN Membership Committee works to highlight the benefits of membership in SCN to neuropsychologists and to maintain engagement of members in the overall mission of SCN. The Membership Committee also works to recruit and retain members to SCN.

Membership Committee Member Responsibilities

- This position requires a modest commitment of time (~ 1 hour/week).
- The committee member will assist with the preparation (via email exchanges and teleconferences) and implementation of Membership Committee engagement strategies.
- The committee member will support other miscellaneous tasks associated with the committee's mission.
- The appointment is for 2 or 3-years and can be renewed. There are currently 4 open positions.
- This position is excellent for a neuropsychologist wishing to get more involved in SCN and related-APA activities.

MESSAGE FROM MEMBERSHIP

WIN A FREE MEMBERSHIP IN SCN FOR 2018

Renew your 2016 membership in SCN by February 15, 2017 and you will be entered into a drawing for one of five free SCN memberships for 2018!

We are proud to announce that there will be no change in membership fees for the 2017 membership year.

Membership is very reasonably priced at **\$34 per year**

(\$20 for individuals who are in their first two years post-degree; \$5 for Student and International Affiliates)

Membership in APA is not a requirement to join SCN.

- If you are an APA Member, Associate, or Fellow, you can **renew your membership in both APA and SCN** online at <http://www.apa.org/membership/renew.aspx>
- If you are a Student Affiliate, International Affiliate, or do not have membership in APA, you can **renew your membership in SCN** online at <http://memforms.apa.org/apa/cli/divapp/>
- **New members** can complete our membership application online at <http://memforms.apa.org/apa/cli/divapp/>
- A hardcopy of our membership application may be obtained at <https://www.scn40.org/membership-committee.html>
- **Individuals who are in their first two years post-degree** are eligible for reduced membership fees of **\$20 per year**. Eligible individuals are invited to complete our paper application (download at https://www.scn40.org/uploads/4/7/2/2/47220679/scn_membership_application_july_2014.pdf) as these reduced membership fees CANNOT be processed electronically.

Many thanks for renewing your membership in SCN for 2017!

This announcement has been sent out to all SCN members. If you have already paid your 2017 dues, please ignore this message and thank you for your continued support of SCN.

Jennifer Koop, PhD

Membership Chair

Associate Professor of Neurology (Neuropsychology)

Medical College of Wisconsin

(jkoop@mcw.edu)

EARLY CAREER NEUROPSYCHOLOGIST COMMITTEE (ECNPC)

Cady K Block, PhD
The Ohio State University
Department of Psychiatry and Behavioral Health, Section of Neurobehavioral Health

Hello all, and greetings from the ECNPC Chair! As you may already know, the Early Career Neuropsychologist Committee (ECNPC) is the organization for neuropsychologists who are within 10 years following completion of the doctorate. Not familiar with the ECNPC? No problem! Check out us online: <http://www.scn40.org/start-your-journey-here.html>. We are also very happy to provide information and personalized assistance. Send us any and all questions at our email: ecnpc.scn@gmail.com.



Cady Block
ECNPC Chair

Early Career Transitions: Licensure

Early Career Transitions is a serial contribution covering a variety of topics related to the changes in your personal and professional life as you move from being a trainee to postdoctoral fellow, and then from your career to beyond.

Though seemingly daunting and confusing, licensure is a necessary step on your way to independence as an early career neuropsychologist. Below, we present the advice of two individuals: early career neuropsychologist Jenna Renfroe, PhD, and Ms. Taja Slaughter, MPA, Director of Member Services for the Association of State and Provincial Psychology Boards.

Licensure from the perspective of an early career neuropsychologist:

Congratulations, you made it! You can finally stop clearing those professional hurdles, right? Not so fast. I hate to be the bearer of bad news, but it is highly advised that you start investigating the licensure process! I promise there's a practical reason, and it's not just because you are addicted to clearing hurdles at this point. I completed the licensure process in two states in the last 2 years, so the memories are fresh.



Jenna Renfroe
Baptist Health

Applying for licensure will involve completing an initial credential review. This will entail an application in which you chart your education/experiences, references, and any other supporting documentation such as transcripts. Only after this application is reviewed (sometimes only during certain times of the year, like quarterly or twice yearly board meetings) can you then be cleared to take the licensure exam. These vary by state, typically a written and/or oral jurisprudence exam. For one of my states, I had to do an oral meeting with a board member where I was asked a series of questions related to state-specific ethics and laws that I reviewed online as part of the board's website. For another state, I had to enroll for a written examination through Pearson, similar to the EPPP process. The type of exam and intensity of study materials vary. If this process is not fully complete prior to the time you'd like to start a job, it will delay your ability to start. It may even delay eligibility for hire, depending on the position.

The best way to begin is to check out the website for the board of psychology for the state(s) in which you hope to practice. For instance, I did this by consulting my trusty friend google and searching "psychology board [insert state name here.]" On any given state's website, you will find the links to guide you through the process. The bottom line is this: start early. Investigate the licensure process as early as possible to make sure you don't miss the boat. In the end, licensure is one of the less intense obstacles of all that you've already overcome, and with it comes some long-awaited professional freedom. Enjoy, and good

luck!

Licensure from the perspective of the Association of State and Provincial Psychology Boards:

The Association of State and Provincial Psychology Boards (ASPPB) recognizes that psychologists live in an increasingly mobile society and has created a portability portfolio system that includes the *Credential Bank*, an organized and easily accessible online repository of all your professional information. It is beneficial to have professional documents in one place, as over time it can be difficult to reproduce or obtain educational and training documentation as agencies close, supervisors leave/retire, career plans change, or disasters happen. As you add information, you are protecting yourself from data loss and also getting a head start on a few additional things:



**Taja Slaughter
ASPPB**

- *Psychology Licensure Universal System*: The PLUS allows you to apply for license or registration in participating jurisdictions and is designed to assist you in the licensure process. Using the PLUS ensures that your information has been primary source verified and is stored in a format that can be used again in the future.
- *Interjurisdictional Practice Certificate*: The IPC grants temporary authority to practice in jurisdictions that accept the IPC for at least 30 work days (a day being defined as any part of a day in which psychological work is performed) per calendar year without obtaining full licensure in that jurisdiction.
- *Certificate of Professional Qualification in Psychology*: The CPQ allows you to easily demonstrate to a licensing board that you have met certain standards for licensure. While the CPQ does not constitute a license to practice, it is a way to expedite the licensure process and eliminate the need to reproduce application materials. Licensing boards that accept the CPQ have agreed to accept your educational preparation, supervised experience and examination performance for licensure.

We at ASPPB invite you to open your *Credentials Bank* today at no cost to get started on building your portability portfolio! To learn more about the portability portfolio and other ASPPB services, please visit our website at www.asppb.net or contact us by email mobility@asppb.org or phone at 888-201-6360.