Guiding Principles

- **Equity, Justice, & Inclusion.** Build and maintain a just, fair, equitable, and inclusive organization that is informed by the wisdom and contributions of all individuals, values diversity, and promotes humility and life-long learning.

- **Integrity & Courage.** Act in an honest, transparent, ethical, and trustworthy manner, promote accountability, and make amends for any wrongs incurred.

- **Advocacy.** Demonstrate a steadfast commitment to advancing neuropsychology and supporting neuropsychology professionals (e.g., neuropsychologists, students, and trainees) and all people whom we serve, particularly those who have been disempowered, disenfranchised, and/or marginalized, to improve the human condition.

- **Innovation & Relevance.** Innovate and adapt based on a process of self-evaluation, continually striving to evolve to promote neuropsychology’s value to society.

- **Community & Collaboration.** Build and maintain a strong and supportive community, where collaborations are sought and nurtured, to advance knowledge and brain health for all individuals.

- **Value to Members.** Provide resources, supports, and networks that advance the professional development and well-being of all members, at every stage of their career.

Operating Principles

- **Promote and maintain inclusive excellence.** Promote diverse narratives and experiences in all aspects of SCN in a manner that demonstrates integrity, fairness, respectfulness, intellectual curiosity, and cultural humility in all actions.

- **Increase organizational effectiveness.** Communicate and collaborate internally and externally with openness, honesty, clarity, trust, and respect, make value-based and fiscally responsible decisions informed by the best available evidence, invest in strategic priorities, create space for new and diverse contributions, and emphasize outcomes, expectations, and accountability.

- **Focus on impact.** Display courage by actively developing and engaging in innovative and collaborative efforts, aligned with SCN’s values and aimed at significantly bettering SCN, neuropsychology, and society.
Strategic Priorities

- Increase neuropsychology’s value to society
- Strengthen SCN’s position as a leader in neuropsychology advocacy
- Improve and support EDI within SCN (including SCN’s structures, processes, policies, and culture) and neuropsychology
- Support education and training across the career span
- Promote the effective communication of information and access to resources

Objectives

- Expand neuropsychology’s value to society
  - Promote the public’s awareness and understanding of neuropsychology
  - Support efforts to make psychological science accessible and understandable to all stakeholders (e.g., the public, peers from other disciplines, and key decision-makers)
  - Support efforts that expand equitable access to neuropsychological services
  - Increase the diversity of neuropsychologists to better represent the diversity in society
  - Promote technology and innovation that advances neuropsychological science, improves clinical care, protects human rights, and reduces healthcare disparities
  - Advocate for the advancement of culturally responsive frameworks that advance neuropsychological science and improve clinical care

- Strengthen SCN’s position as a leader in neuropsychology advocacy
  - Expand SCN’s participation and impact within APA
  - Increase the impact of neuropsychology on policy decisions at the national, state, and local levels
  - Cultivate effective collaborations with APA and other professional groups and organizations
  - Facilitate the development of leaders in neuropsychology advocacy and policy
  - Foster membership engagement in advocacy to support neuropsychology and psychology
• Improve and support equity, justice, and inclusion within SCN (including SCN’s structures, processes, policies, and culture) and neuropsychology
  o Advocate for system-level changes to support the retention and advancement of diverse individuals within the field of neuropsychology
  o Support the well-being, development, advancement, and visibility of diverse, minoritized, and/or marginalized SCN members
  o Be intentionally inclusive to promote diversity and leadership throughout SCN governance
  o Promote effective collaborations on issues of equity, justice, and inclusion with other organizations
  o Advocate for the development, use, and expansion of demographically diverse normative datasets and tools consistent with a culturally responsive framework

• Support education and training across the career span
  o Foster the development of neuropsychology students and trainees as professional leaders
  o Promote and strengthen the acquisition of knowledge and skills in neuropsychology science, practice, education, and advocacy within a culturally competent framework
  o Facilitate the development of neuropsychologists as experts in the communication of neuropsychology-related information
  o Promote professional development opportunities tailored to members at different stages of their career
  o Foster the advancement of neuropsychologists and neuropsychology trainees from historically marginalized communities

• Promote the effective communication of information and access to resources
  o Structure and strengthen SCN’s internal mechanisms to enhance communication and collaboration
  o Strengthen the bi-directional communication between SCN members and SCN governance
  o Expand the reach and effectiveness of the information and resources distributed to members, collaborators, and the general public
  o Facilitate member awareness of state and national policies that impact neuropsychology
  o Ensure broad and timely dissemination of SCN policies, resources, initiatives, and key governance decisions to SCN members