Demographics
Gender

Non-Binary
Self-Describe
Male/Man
Female/Woman

N = 810

Percentage of Respondents
Sexual Orientation

N = 763

Percentage of Respondents

<table>
<thead>
<tr>
<th>Sexual Orientation</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>LGBTQI+</td>
<td>10%</td>
</tr>
<tr>
<td>Straight/Heterosexual</td>
<td>90%</td>
</tr>
</tbody>
</table>
Dis/Ability or Impairment

- Dis/Ability or Impairment
- No Disability or Impairment

N = 759
Career Stage

N = 1020

- Undergrad/Masters
- Students/Trainees
- Early-Career
- Mid-Career
- Late-Career
- Retired
Patient Populations

- Lifespan: N = 1001
- Pediatrics
- Adults/Older Adults
Likelihood of Remaining a Member

- Extremely Likely
- Somewhat Likely
- Neither Likely nor Unlikely (N = 754)
- Somewhat Unlikely
- Extremely Unlikely
Effectiveness in Addressing Equity, Justice, and Inclusion

Percentage of Respondents

- Extremely Effective
- Very Effective
- Moderately Effective (N = 718)
- Slightly Effective
- Not Effective

BIPOC vs. white
How SCN Can Represent You

- Career Development
- Increased Collaboration
- Involving Members
- Resources
- Communicate SCN's Value
- Specific Practice/Research Focus
- Advocacy
- EDJ/Pipeline

N = 370